



## Elite Services Holdings Ltd

### Child protection policy statement

Elite Services Holdings acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and UK Government requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children

Elite Service Holdings acknowledges that some children, including disabled children and young people or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Elite Services Holdings will

- Ensure all mobile service operatives are DBS checked at enhanced child barring level
- View these employees DBS Certificates to confirm that they are certified
- promote and prioritise the safety and wellbeing of working with children and young people
- ensure every employee understands their roles and responsibilities when working in close proximity of children in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of concern relating to children and young people
- ensure appropriate action is taken in the event of incidents/concerns and support provided to the individual/s who raise or disclose the concern
- prevent the employment/deployment of unsuitable individuals

The policy and procedures will be widely promoted and are mandatory for every Elite Services Holdings mobile employee. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from The Company.

#### **Monitoring**

The policy will be reviewed annually or in the following circumstances:

- changes in legislation and/or government guidance
- as a result of any other significant change or event.

(Last reviewed 1<sup>st</sup> May 2025)