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## Equal Opportunities Policy Statement

This is the Equal Opportunities policy of

### **ELITE SERVICES HOLDINGS LIMITED**

The company wholeheartedly supports the principle of equal opportunities in employment and opposes all forms of unlawful or unfair discrimination on the grounds of disability, race, religion, nationality, ethnic or national origin, age, sex, marital status or sexual orientation.

We believe that it is in the company's best interests, and those of all who work in it, to ensure that the human resources, talents and skills available throughout the community are considered when employment opportunities arise. To this end, within the framework of the law, we are committed, wherever practicable to achieving and maintaining a workforce, which broadly reflects the local community in which we operate.

Every possible step will be taken to ensure that the individuals are treated equally and fairly and that decisions on recruitment, selection, training, promotion and career management are based solely on objective and job related criteria.

When recruiting and retaining employees with disabilities we will make use of the good practice information available, and where necessary seek advice from disability agencies and the Employment Service

*S Hewson*

Signed.....

Date: 01/05/2025